

# Huntington Kinder Class – Health and Safety Policy

## 1. Policy Statement

Huntington Kinder Class is a suitable, clean and safe place for children to be cared for, where they can grow and learn. We meet all statutory requirements for health and safety and fulfil the criteria for the Early Years Foundation Stage (EYFS) Safeguarding and Welfare Requirements.

We recognise our duty of care towards children, staff, parents and visitors. Health and safety is a shared responsibility and is achieved through adherence to policies, procedures, and risk assessments.

## 2. Aims

- To provide a safe and healthy environment for children, staff, parents, and visitors.
- To ensure that risk assessments and monitoring are embedded in daily practice.
- To comply with all relevant health and safety legislation and EYFS requirements.
- To promote a culture of safety and responsibility across the setting.

## 3. Objectives & Practice

- **Responsibilities:** Health and Safety is overseen by the Designated Officer, but all staff, volunteers and service users have responsibility for their own safety and the safety of others.
- **Insurance:** Public liability and other required insurances are in place, with certificates displayed at all times.
- **Risk Assessment:** Generic and access audits are carried out for each area, modified according to identified needs. Risk assessments are reviewed and monitored regularly.
- **Smoking, Vaping and Alcohol:**
  - Smoking and vaping are prohibited on the premises, indoors and outdoors.
  - Alcohol is not permitted on the premises.
- **Medication and Substances:**
  - Staff must not be under the influence of alcohol or substances that impair ability to care for children.
  - Staff taking prescribed medication must seek medical advice about their suitability for work and inform the Manager if medication could affect their ability to work safely.
- **Monitoring:** Health and safety practices and risk assessments are monitored and reviewed regularly by the Designated Health and Safety Officer, Miss Stamford.

## 4. Legal Framework

This policy is informed by the following legislation and regulations:

- Health and Safety at Work etc Act 1974
- Health and Safety (Consultation with Employees) Regulations 1996
- Management of Health and Safety at Work Regulations 1999
- Regulatory Reform (Fire Safety) Order 2005
- Electricity at Work Regulations 1989
- Regulation (EC) No 853/2004 on the hygiene of foodstuffs
- Manual Handling Operations Regulations 1992 (Amended 2002)
- Medicines Act 1968
- Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) 2012
- Control of Substances Hazardous to Health (COSHH) Regulations 2004
- Health and Safety (First Aid) Regulations 1981
- Childcare Act 2006

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## 5. Further Guidance

- *Dynamic Risk Management in the Early Years* (Early Years Alliance)
- Health and Safety Executive – [www.hse.gov.uk/risk](http://www.hse.gov.uk/risk)
- Food Standards Agency – [www.food.gov.uk](http://www.food.gov.uk)
- Ministry of Housing, Communities & Local Government – [www.communities.gov.uk](http://www.communities.gov.uk)

## 6. Monitoring and Review

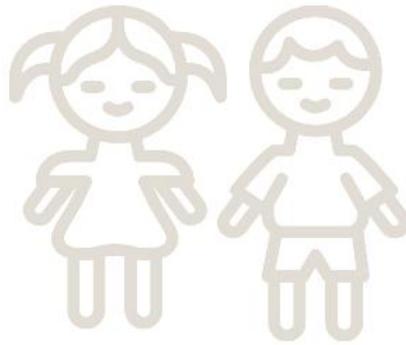
This policy will be reviewed annually, or sooner if legislation or EYFS requirements change. The Health & Safety Officer will oversee its implementation and report to the Manager/Committee.

**Reviewed:** July 2025

**Next Review Due:** July 2026

**Approved By:** Mrs Atkinson

**Health & Safety Officer:** Miss Stamford



Huntington Kinder Class

Pre School